

## Message Text

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ACTION COME-00

INFO OCT-01 EA-10 ISO-00 EB-07 CG-00 DOTE-00 HEW-06 SIL-01

LAB-04 DIWY-01 OFA-01 OES-05 PA-02 PRS-01 USIA-15

CIAE-00 INR-07 NSAE-00 INT-05 /066 W

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R 251001Z APR 75

FM AMEMBASSY TOKYO

TO SECSTATE WASXC 9719

INFO DR FRANCIS FUKUHARA

NMFS NORTHWEST FISHERIES CENTER 2725 MONTLAKE BLVD EAST

SEATTLE WASHINGTON 98112

UNCLAS TOKYO 5553

E.O. 11652: N/A

TAGS: EFIS, JA

SUBJECT: ASSIGNMENT OF FEMALE OBSERVERS TO JAPANESE FISHING VESSELS

REF: R 282230Z MAR 75

1. FOLLOWING IS IN REPLY TO REFTEL FROM NORTHWEST FISHERIES CENTER INQUIRING WHETHER JAPAN FISHERIES AGENCY OR FISHING COMPANIES WOULD HAVE OBJECTIONS TO PLACEMENT OF FEMALE NMFS SCIENTISTS AND TECHNICIANS AS OBSERVERS ABROAD JAPANESE FISHING VESSELS.

2. EMBASSY CONTACTED OFFICIALS OF FISHERIES AGENCY AND SEVERAL FISHING COMPANIES CONCERNING QUESTION POSED REFTEL.

3. FISHERIES AGENCY OFFICIAL (NAKAJIMA, CHIEF, INTL. AFFAIRS DIV., MARINE FISHERIES BUREAU) STATED AGENCY HAS NO OBJECTION TO FEMALE OBSERVERS AND IS CURRENTLY EMPLOYING WOMEN ABOARD ITS OWN RESEARCH AND OBSERVATION SHIPS.

4. COMPANY REACTION WAS MIXED. NO WOMEN ARE CURRENTLY EMPLOYED ABROAD JAPANESE PRIVATE-COMPANY FISHING VESSELS,  
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AND NONE OF EIGHT COMPANY REPS. CONTACTED BY EMBASSY

WELCOMED A CHANGE FROM THE TRADITIONAL MALE-ONLY STAFFING PATTERN OF THE NMFS OBSERVER PROGRAMS. ON THE OTHER HAND, SEVERAL SAID THEY WOULD NOT REFUSE A FEMALE OBSERVER IN PRINCIPLE IF APPROPRIATE ACCOMMODATIONS COULD BE ARRANGED, AND ONE COMPANY REPORTED IT IS CONSIDERING HIRING FEMALE M.D.'S FOR SERVICE ABROAD ITS FISHING FLEET. PROBLEM OF "APPROPRIATE ACCOMMODATIONS" THEREFORE NOT INHERENTLY INSURMOUNTABLE.

5. IN THESE CIRCUMSTANCES, EMBASSY WILL MAKE A CON- CERTED EFFORT, PURSUANT TO DEPARTMENT'S INSTRUCTIONS TO SEEK COOPERATION WITH EFFORTS TO PROVIDE EQUAL OPPORTUNITY FOR AMERICANS WORKING ABROAD FOR USG, TO PLACE ANY FEMALE OR MINORITY SCIENTIST SELECTED BY NMFS TO SERVE AS AN OBSERVER ABROAD A JAPANESE VESSEL. THESE EFFORTS WILL NECESSARILY INVOLVE SPECIFIC DISCUSSIONS ON A CASE-BY-CASE BASIS. EMBASSY SHOULD THEREFORE BE GIVEN EARLIEST POSSIBLE NOTIFICATION CONCERNING INDIVIDUAL FEMALE SCIENTISTS NOMINATED BY NMFS TOGETHER WITH INDICATION OF OBSERVER PROGRAMS FOR WHICH EACH IS QUALIFIED. FEMALE SCIENTISTS INTERESTED IN OBSERVER ASSIGNMENTS SHOULD WRITE DIRECTLY TO MS. MARTHA A. DEWITT, FEDERAL WOMEN'S PROGRAM COORDINATOR, AMERICAN EMBASSY, TOKYO, APO SAN FRANCISCO 96503, FOR FURTHER INFORMATION. HODGSON

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## Message Attributes

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**Channel Indicators:** n/a  
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**Concepts:** FISHERIES, SHIPS, WOMEN, PERSONNEL ASSIGNMENTS  
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**Subject:** ASSIGNMENT OF FEMALE OBSERVERS TO JAPANESE FISHING VESSELS  
**TAGS:** EFIS, JA  
**To:** STATE  
**Type:** TE  
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